

**NEATH PORT TALBOT COUNTY BOROUGH  
COUNCIL**

**Education, Skills and Wellbeing Cabinet Board**

**6<sup>th</sup> July 2023**

**Report of the Head of Education Development**

**Chris Millis**

**MATTER FOR DECISION**

**WARDS AFFECTED – ALL WARDS**

**School Terms Dates 2025/2026**

**Purpose of the Report**

1. To obtain Cabinet permission to approve the proposed school term dates in respect of the 2025/2026 academic year.

**Executive Summary**

2. The Local Authority is responsible to determine school terms and holiday dates for community and maintained special schools.
3. The proposed school term dates 2025/2026 have been consulted upon. Consultation took place between 17<sup>th</sup> April 2023 and 2<sup>nd</sup> June 2023. No adverse comments were received.

## **Background**

4. To ensure harmonisation of school term dates across Wales, the Welsh Government have issued legislation which gives the Welsh Ministers power to direct authorities and the governing bodies of voluntary aided and foundation schools on the school term dates that they set.
5. Where agreement cannot be met, Welsh Ministers have the power to intervene and direct the Local Authority.
6. It is a requirement that the Authority inform the Welsh Ministers of term dates for the school year 2025/2026 by the final working day in August 2023.
7. The 2025/2026 school term dates proposed by Neath Port Talbot are the same as other authorities, although INSET days may vary.
8. Permission is sought to approve the proposed 2025/2026 term dates which are attached as Appendix A and for them to be submitted to the Welsh Ministers.

## **Consultation**

9. Consultation has taken place and no adverse comments were received.

## **Financial Impact**

10. There are no financial impacts associated with this report.

## **Integrated Impact Assessment**

11. A Screening Assessment has been undertaken to assist the Council in discharging its Public Sector Equality Duty under the Equality Act 2010. After completing the assessment it has been determined that this Policy does not require an Integrated Impact Assessment There are no equality impacts associated with this report.

## **Valleys Communities Impacts**

12. No Implications

## **Workforce Impacts**

13. There are no workforce impacts associated with this report.

## **Legal Impacts**

14. In relation to this specific purpose of the report, there is a legal requirement that the 2025/2026 school term dates must be submitted to the Welsh Ministers by the final working day of August 2023.

## **Risk Management**

15. There are requirements placed on the Local Authority to consult and determine the school term dates prior to submission to the Welsh Ministers.

## **Recommendations**

16. To approve for submission to the Welsh Ministers the proposed 2025/2026 school term dates.

## **Implementation of Decision**

17. To enable the Authority to meet its statutory duties.

## **Appendices**

18. Appendix A: Proposed School Term Dates 2025/2026.
19. Appendix B: Consultation Report.

## **List of Background Papers**

20. The Education (Notification of School Term Dates)(Wales) Regulations 2014
21. School Standards and Framework Act, 1998

## **Officer Contact**

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Appendix A:  
Proposed School Term  
Dates 2025/2026.



**School Terms and Holiday Dates**  
**2025/2026 Academic Year**

		Mid Term Holiday			
Term	Term	Begins	Ends	Term Ends	Days
Autumn 2025	Monday 1 <sup>st</sup> September	Monday 27 <sup>th</sup> October	Friday 31 <sup>st</sup> October	Friday 19 <sup>th</sup> December	<b>75</b>
Spring 2026	Monday 5 <sup>th</sup> January	Monday 16 <sup>th</sup> February	Friday 20 <sup>th</sup> February	Friday 27 <sup>th</sup> March	<b>55</b>
Summer 2026	Monday 13 <sup>th</sup> April	Monday 25 <sup>th</sup> May	Friday 29 <sup>th</sup> May	Monday 20 <sup>th</sup> July	<b>65</b>
				<b>Total</b>	<b>195</b>

**Schools will be closed to pupils for INSET/Staff Preparation on six days between Monday 1<sup>st</sup> September 2025 and Monday 20<sup>th</sup> July 2026.**

**Bank Holidays**

Good Friday                      Friday 3<sup>rd</sup> April 2026  
Easter Monday                  Monday 6<sup>th</sup> April 2026  
May Bank Holiday              Monday 6<sup>th</sup> May 2026  
Spring Bank Holiday          Monday 25<sup>th</sup> May 2026